

EXECUTIVE MANAGEMENT



EXECUTIVE VICE PRESIDENT,
TREASURY
Norashikin Mohd Kassim

Norashikin has a total of 25 years' experience in Treasury, Corporate Finance and Capital Market. Her industry exposure is not only limited to the banking industry such as Citibank, Bank Islam and Standard Chartered but also includes asset management and insurance. She has gained notable exposure as a very seasoned Islamic Treasury Market practitioner. Among her notable achievements was in the area of Capital Markets with one of the largest Sukuk organizations in Malaysia.

Norashikin graduated from the University of Oxford, United Kingdom with a BA(Hons) in Mathematics. She holds Masters degrees in Actuarial Science as well as Islamic Banking & Finance. Norashikin is also a Chartered Financial Analyst.



EXECUTIVE VICE PRESIDENT,
RETAIL BANKING
Vince Au Yoong See Weng

Vince Au Yoong See Weng joined KFH Malaysia with more than 33 years' working experience in the banking and financial services industry. He has worked with multiple domestic and global banks and financial services companies in Malaysia, Indonesia, Philippines, Fiji Islands and Bahrain. He has sat on the Boards of MEPS Sdn Bhd, MEPS Currency Sdn Bhd, Bonuskad Loyalty Sdn Bhd and was Chairman of Malaysia's National Cards Group as well as a member of VISA Asia Pacific Marketing Council.

He was also recognised by the Asian Banker as one of Malaysia's leading practitioners in Retail Banking.

He has a Bachelor's degree in Arts & Social Science from Universiti Malaya.



SENIOR VICE PRESIDENT,
ACTING HEAD, CORPORATE
BANKING
Ida Aizun Husin

Ida Aizun joined KFH Malaysia as Head, Remedial & Early Care in Special Asset Management in April 2011. She was subsequently appointed as the Head of Special Assets Management Division in November 2017. She was promoted to Senior Vice President / Deputy Head, Corporate Banking in March 2018 and has been appointed as Acting Head, Corporate Banking since September 2018 to lead the division.

Ida Aizun carries with her more than twenty years of experience in the banking industry. She commenced her career in the banking industry at the Commercial Banking Division of D & C Bank and later at DCB Bank, rising quickly through the ranks within seven years before moving on to RHB Bank Berhad and RHB Islamic Bank Berhad where she advanced her career further as the Head of Corporate Banking. She then went on to head the Corporate Banking Division of Hong Leong Islamic Bank Berhad and Unicorn International Islamic Bank before joining KFH Malaysia.

Ida Aizun has a Bachelor's degree from Acadia University, Nova Scotia.



VICE PRESIDENT, SHARIAH
Aminuddin Abu Bakar

Ustaz Aminuddin is the Head of Shariah Division. He started his banking career with KFH Malaysia in 2012 and is now leading the Bank's Shariah functions. He has an Executive MBA (Distinction) from University of Strathclyde, United Kingdom and a degree in Shariah (Islamic Jurisprudence) from Al-Azhar University, Cairo Egypt. He is a Certified Shariah Adviser and Auditor (CSAA) by Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI) and is a member of AAOIFI and Association of Shariah Advisors in Islamic Finance Malaysia (ASAS). He has 14 years of working experience in Singapore and Malaysia in socio-economic as well as Shariah-related areas.



SENIOR VICE PRESIDENT,
FINANCIAL CONTROL
Mohd Hazran Abd Hadi

Hazran is an Associate Member of The Chartered Institute of Management Accountants (CIMA) and Member of Malaysia Institute of Accountants (MIA). He has over 26 years of experience in the banking industry covering both commercial and developmental financial institutions, and prior to joining KFH Malaysia he helmed the Finance and Corporate Strategy Department for RHB Islamic Bank Berhad.



SENIOR VICE PRESIDENT,
INTERNAL AUDIT
Mohd Zaki Abdullah

Zaki has over 22 years' experience in the areas of Governance, Risk Management and Controls (GRC) with most of the years in banking industry. He is a Certified Practising Accountant (CPA) Australia, Chartered Accountant from Malaysian Institute of Accountants (MIA), Certified Internal Auditor (CIA) IIA Inc. US and holds a Master's Degree in Islamic Finance Practice from INCEIF. Zaki was the Chief Internal Auditor and continued as Chief Compliance Officer at Bank Muamalat Malaysia Berhad. Prior to that, he was an Associate Director at KPMG, where he served public listed companies and global clients from various industries providing advisory and outsourcing services. He started his banking career in Public Bank Berhad. He served as alternate Chairman to the Chief Internal Auditor Networking Group under Asian Institute of Chartered Bankers (AICB) where he is currently a member.



SENIOR VICE PRESIDENT,
OPERATIONS
Ahmad Faizal Bin Ismail

Ahmad Faizal joined KFH Malaysia as Vice-President, Retail Operations in 2018, bringing with him over twenty years' experience in the banking industry. He was promoted to the position of Senior Vice-President, Operations in May 2019 to head the division.

Prior to joining the Bank, Ahmad Faizal held senior leadership position in Bank Islam for about seven years as General Manager, Branch Operations and Supervision. Before this, he honed his experience with HSBC Bank (M) Berhad in various positions.

Ahmad Faizal holds a Bachelor's degree from International Islamic University Malaysia and is a Certified Process Professional™.



VICE PRESIDENT, LEGAL
Azleena Idris

Azleena comes with over 20 years of experience in the banking industry in the areas of legal, advisory and strategy. She was heavily involved in formulating the strategy and development of Bank Negara Malaysia policies and International Islamic Liquidity Management. She was an in-house legal counsel for RHB and its conglomerates before joining Bank Negara Malaysia in 2005. Azleena was with Bank Negara Malaysia for about 12 years. Coincidentally, Azleena led the team that was responsible for the licensing of KFH Malaysia.



VICE PRESIDENT, COMPLIANCE
Eddy Siow Swee Kim

Eddy Siow Swee Kim brings with him over 17 years in regulatory compliance and AML/CFT. He has been a regulator, consultant and a Compliance practitioner for the past 10 years. He has worked in multiple local and foreign banks during his banking tenure which has given him different insights and perspective of the banking industry. He was formerly the Head of Compliance in Bangkok Bank Berhad. Other positions held include Head of AML/CFT and Regulatory Compliance at United Overseas Bank (Malaysia) Berhad and other large local banks namely Malayan Banking Berhad and Hong Leong Bank.

He has a Bachelors' degree in Business Administration (Honours) majoring in Finance from Universiti Tenaga Nasional.



VICE PRESIDENT, ACTING
CHIEF RISK OFFICER
Mohd Ismail Mohd Yunus

Mohd Ismail took up the role of Head, Market Risk in July 2017, a position he was well-qualified to fill. He has over twenty years' experience in this area in the banking industry, of which more than ten years were at senior leadership positions at both local and foreign financial institutions. He was the Group Chief Risk Officer at Bank Pembangunan Malaysia Berhad before joining KFH Malaysia. Prior to this, he was with the National Bank of Abu Dhabi, Bank Islam, RHB and other notable financial institutions.

Mohd Ismail holds a Bachelor's degree from the University of Liverpool and a Master's degree from MARA Institute of Technology.



SENIOR VICE PRESIDENT, HUMAN
RESOURCES
Debra Ann Ovinis

Debra's HR experience spans various industries such as oil and gas, banking and consultancy. She has held HR leadership roles in large MNCs such as Shell, Citibank, AmBank and British Telecom. Having worked in organizations across both financial and non-financial industries, she brings new perspectives of HR to an Islamic bank. During her career, she has led and driven many HR transformation initiatives from capability building, employee engagement, performance management and workforce transformation.

She has a bachelor's degree as well as Masters from Charles Sturt University.



EXECUTIVE VICE PRESIDENT,
INFORMATION TECHNOLOGY
Ho Sin Kheong

Ho Sin Kheong has over 35 years of banking and IT experience, which includes several local and international IT companies. His forte lies in the systems employed by banking and financial institutions, with extensive working experience in NCR, BHL Bank, UOB Malaysia, Scope International, CIMB Bank, RHB Bank and MBSB Bank.

In 2011, he received the CIO ASEAN Award in Hanoi for his contribution to the 'Easy by RHB' project that set the new service standard in banking - '10-minute Banking' in the banking industry globally.

He has a Master of Science degree from Universiti Sains Malaysia and a Bachelor of Science with Education (Honours) degree from Universiti Pertanian Malaysia.